## **EXPLANATION OF VARIANCES YEAR END 2020-2021**

## **Tedburn St Mary Parish Council**

- 1. STAFF COSTS The variance in staff costs from 2019-2020 and 2020-2021 is because the clerk's hours were increased from 12 to 15 per week in October 2019 and the salary band by two points, a monthly increase of £160.00 including pension contribution. As this change began in October it applied to only half of the financial year, so approx. £960.
  - 2020-2021 the increased hours plus the annual salary increment, increased staff costs by £2,000 per annum.
- 2. LESS EXPENDITURE The £6,500 less spent this year is because the council bought night landing lights for the Devon Air Ambulance at a cost of around £6,500 in 2019-2020. This spend, however, was wholly funded by donations and grants and not from the precept.